
VidyaGyan Leadership Academy

*Commitment to create
leadership from rural India*



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1. INTERNSHIP AT VIDYAGYAN LEADERSHIP ACADEMY

Organization	Shiv Nadar Foundation
Institution for internship	VidyaGyan Leadership Academy
Internship location	Bulandshahr /Sitapur , Uttar Pradesh
Internship period	End June – End August (minimum one month of internship)
Stipend	Case on case (will be discussed during selection)
Lodging & boarding	Mostly at the VidyaGyan campus If at the strategy office then at the office guest house
Safety & Security	Full care will be taken by the Foundation while interning at VidyaGyan
Websites	www.ShivNadarFoundation.org ; www.VidyaGyan.in
Shiv Nadar Foundation Contact	Pamela Srivastava , Head Philanthropic Sustainability Pamela.s@hcl.com
VidyaGyan video links	VidyaGyan Video Link 1 – Please click here VidyaGyan Video Link 2 – Please click here
Eligibility	3 rd or 4 th year students

Internship Program

A. Orientation – 2 days

- Orientation - understanding the philosophy of the Shiv Nadar Foundation and its various institutions
- The work being assigned and defining expectations
- Visit to all the Shiv Nadar Foundation initiatives

B. Program - 30 to 60 days

- Visit to a village from where the students come from
- Following the internship plan(work assigned) as discussed and closed on before coming to India (it can be tweaked while at campus, if required)

C. Closure - 2 days

- At the Shiv Nadar Foundation strategy office to understand the working mechanism
- Final presentation of each intern and the take away from this program
- Discussion if the intern would like to volunteer support in terms of guidance/ mentorship for VidyaGyan students in the future

Possible Responsibilities of the Intern

- Understand: the robust selection process at VidyaGyan (VG) and debate on the Indian mechanism of selection
- To share global learning with the rural students in order to make them more aware
- Help prepare the children to match their urban counterpart. The ultimate aim at VidyaGyan is to prepare the children with 21st century learnings and hone them with leadership skills
- Make students more entrepreneurial in nature

- Develop social skills among VG students
 - Exposure to public speaking
 - Exposure to competitions
 - Community service
- Develop skills with VG Students (developing skill set)
 - Training children for lateral thinking
 - Develop critical thinking
 - Personality development for VG student
 - Develop higher order thinking skills
 - Communication development
 - Encourage to Interact/ask questions
 - Role play within the classes to develop interaction and participation
 - Need to speak the language(English) as teaching & learning don't go side by side
 - Take learning's as journey, not a destination
 - Involvement of vocational subjects
- To discuss, debate and develop the future for VidyaGyan Students - equip them with the knowledge, processes and tools to shape their destinies

How to Apply:

- Share the CV with a covering letter with Pamela Srivastava pamela.s@hcl.com
- The candidates short listed would then chat over a Skype Chat
- Final selection of 2 students from 3rd and 4th year

Other expenses

- During the internship, travel for official purposes will be borne by the Foundation
- Travel to and fro from airport to VidyaGyan will be taken care by the Foundation

2. ABOUT THE SHIV NADAR FOUNDATION

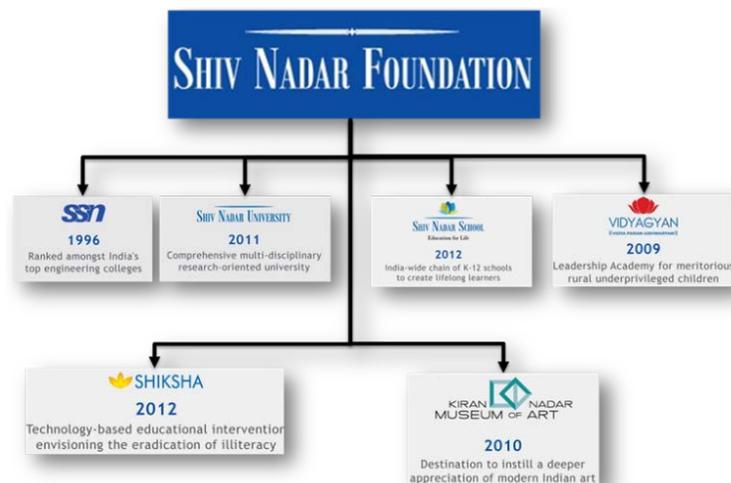
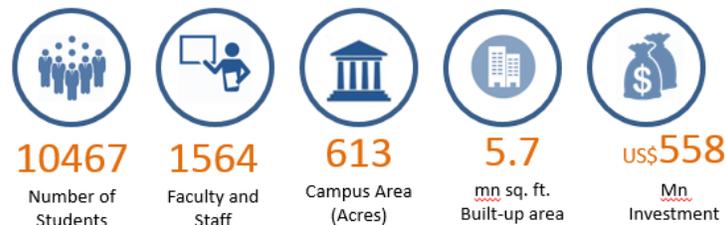
The Shiv Nadar Foundation has been established since 1994 by Shiv Nadar, envisioning to bring about Leadership for change through transformational education. The Foundation is committed to creating equitable opportunities for leadership through focused philanthropy in research-led education, creativity and art. The Foundation aims to achieve these primarily through outstanding educational institutions, which provide meritorious students from all walks of life the opportunity to receive world class education. (www.ShivNadarFoundation.org).

The Shiv Nadar Foundation is a strong believer of **“Creative Philanthropy”**. The most common approach to philanthropy has been to identify gaps and address them through time-bound project based large scale initiatives. This is the corrective route.

The creative approach that allows sustained institutionalized philanthropy for long-term high impact socio-economic transformation. The avenues of transformation can be many but the Foundation believes that education has the power to be the single-largest tool for socio-economic transformation. Education empowers individuals and is vital to reap our demographic dividend.

Creative philanthropy has the power to drive long term, sustainable, catalytic and multiplier impact for socio-economic transformation and change the future

USD 1 Billion commitment



A unique model of creative philanthropy is 'VidyaGyan', a rural initiative in the state of Uttar Pradesh to create leadership from the hinterland

3. ABOUT THE VIDYAGYAN LEADERSHIP ACADEMY

A Commitment to Inclusive Leadership

...Creating leaders from rural Uttar Pradesh

VidyaGyan, an innovation in inclusive education and leadership development in the Indian school education system, mines toppers from rural Uttar Pradesh (UP). VidyaGyan handpicks the best of rural meritorious children from families residing in Uttar Pradesh with an annual income of less than Rs. 1 lakh (\$1800) and nurtures them in a world-class residential learning environment to bring them at par with their urban counterparts.



The VidyaGyan Entrance Test - Selecting the best from:

- 150,000 primary rural schools of Uttar Pradesh
- 250,000 rural grade V students applied for the VidyaGyan Selection Process
- 140,000 appeared for the preliminary entrance exam (Boy: Girl ratio maintained at 1:1)
- 5000 selected for second level tests
- ~200 hand-picked after background verification

Selection Criteria:

- **Rural Background:** The candidate should belong to a rural area of Uttar Pradesh
- **Meritorious:** The candidate must be meritorious in grade V of the state level rural school
- **Belong to the economically weaker section:** Parent's income should be less than INR 1 lac per annum

VidyaGyan Academic Nurturing & grooming

The VidyaGyan Leadership Academy started in 2009 and runs from grade VI to class XII. The first year has a lot of focus on taking care of nutritional deficiencies in the children.

Foundation Course in English & Mathematics: The students of class VI (entry level) undergo a year-long foundation course in English & Math in order to meet class level expectations.

21st Century Leadership Skills

VidyaGyan is a leadership academy. The selection process at VidyaGyan which happens at grade V is only able to assess the academic prowess of the child. But in order to make him/her competent with his/her urban counterpart, we need to focus on the holistic development of the child.

Training (Class 6-8)

1. Health & Hygiene
2. Communication skills
3. Presentation skills
4. Grooming & etiquettes

Training (Class 9-12)

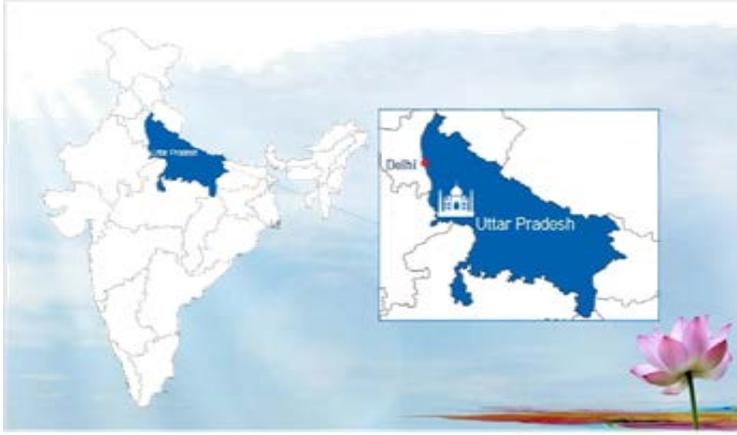
1. Critical thinking skills
2. Ethics & Analysis
3. Reflective thinking
4. Time Management

THE FOUNDING BATCH NATIONAL LEVEL GRADE 12 RESULTS – APRIL 2016

Average percentage of 187 students: 85%

Percentage	Total	100-91		90-81		80-71		70-61		60-51	
Number of students	187	53 (28.3%)		86(46%)		36(19.3)		10(5.3%)		2(1.1%)	
Percentage	Total	100-96	95-91	90-86	85-81	80-76	75-71	70-66	65-61	60-56	55-51
Number of students	187	10(5.3%)	43(22.29%)	56 (30%)	30 (16%)	27(14.4%)	9 (4.8%)	8(4.3%)	2(1%)	1(0.5%)	1 (0.5%)

4. BRIEF NOTE ON THE STATE OF UTTAR PRADESH



The state of Uttar Pradesh is a state located in the northern part of India with a population of over 200 million people. It is India's most populous state, as well as the world's most populous sub-national entity.

With an area of 93,933 sq mi (243,290 km²), Uttar Pradesh covers a large part of the highly fertile and densely populated upper Gangetic plain. It shares an

international border with Nepal to the north. Other states along Uttar Pradesh's border include Uttarakhand, Haryana and Delhi to the north and northwest; Rajasthan on the west; Madhya Pradesh on the south; Chhattisgarh and Jharkhand on the south east; and Bihar on the east. The administrative and legislative capital of Uttar Pradesh is Lucknow, the industrial and financial capital of the state is Kanpur.

Agriculture is a significant part of Uttar Pradesh's economy. The state was India's sixth largest producer of fruits, and became the largest producer of vegetables in 2010

Uttar Pradesh can be divided into three distinct geographical regions:

1. The Himalayan region in the North
2. The Gangetic plain in the centre
3. The Vindya hills and plateau in the south

The state is home to many historical and culturally important cities such as Allahabad, Varanasi, Kanpur, Lucknow, Agra and Gorakhpur. Varanasi, known as Kashi in ancient times, is one of the holiest places for Hindus. Other important cities are Jhansi, Ayodhya where Lord Ram was born and Mathura where Lord Krishna was born. The state is also home to Agra where the Taj Mahal - one of Seven Wonders of the World is located.