

**Field:** Not-for-Profit Education  
**Name:** Teach for India  
**Location(s):** Mumbai & Pune, Maharashtra, India  
*(Starred positions available in Mumbai only; all others open in both Mumbai & Pune)*  
**Name of Position:** Alumni Impact Intern (2)  
\*Communications Intern (3)  
Recruitment Intern (4)  
Fellowship Selection Intern (4)  
\*Impact Intern (Website & Video Editing) (1)  
\*Impact Intern (Curriculum & Resources) (1)

**Brief Description of Organization:**

In 2006, a group of young leaders working to reform education in India came together to seek an innovative solution to end educational inequity in the country. The group believed that any change in education needed to be systemic and that India needed to be infused with a large number of leaders who would work toward achieving educational equity for all children. During this time, the group met with Wendy Kopp, CEO and Founder of Teach For America (TFA), to discuss the feasibility of Teach For America’s Theory of Change working in India.

Seeking to adapt the Teach For America model to the Indian context, the group engaged with a number of stakeholders within the government, at academic institutions, and at corporations and were encouraged by the favorable response they received. A few months later, a twelve-week study was launched by McKinsey & Company to determine the feasibility of implementing this model in India. The study concluded favorably and consequently, a plan to place the first cohort of Fellows was put in motion.

Teach To Lead was formally established in 2008 as a not-for-profit organization whose mission is to create a movement of leaders who will work to eliminate educational inequity in India. Teach For India, a project of Teach To Lead, is a nationwide movement of college graduates and young professionals who commit two years to teach full-time in under resourced schools and who will become leaders toward the pursuit of equity in education. In June 2009, Teach For India placed its first cohort of Fellows in low-income municipal and private schools in Pune and Mumbai.

**Information Specific to the Internship:**

**Alumni Impact Intern**

**Qualifications:**

This internship is open to both undergraduate and graduate students. The ideal candidate will possess solid research and writing skills and will have experience working with data. Some technical knowledge is preferred (e.g., knowledge of Google Sites, HTML, Excel, etc.).

**Primary Responsibilities:**

- To aid in the development of an online resource portal by conducting primary research on India’s education landscape.

- To assist with day-to-day functions such as constructing the monthly newsletter, performing data entry, and formatting presentations.
- To maintain the organization database, gather information on companies that Teach for India can invite to its career fair, and build contacts with organizations and graduate schools.

### **Communications Intern**

#### ***Qualifications:***

This internship opportunity is only open to graduate students. The ideal candidate will possess excellent communications skills, as well as experience in design software, photography, videography, and video editing.

#### ***Primary Responsibilities:***

- To support Teach for India's online marketing, advertising, PR, and media initiatives.
- To support brand building across relevant online spaces.
- To assist in managing the Teach For India website via CMS.
- Documentation and videography of Teach For India classrooms.
- To conceptualize and execute digital campaigns for maximizing user engagement.
- Support management of all Teach For India social media channels.
- To use primary and secondary market research data towards targeted online marketing.
- To provide support to the larger communications team during events and campaigns.

### **Recruitment Intern**

#### ***Qualifications:***

This internship opportunity is only open to graduate students. The ideal candidate will possess strong communications, time management, and organizational skills and will be a high-energy individual. In addition, (s)he will demonstrate a willingness to learn and will be comfortable with high-stress environments and changing scenarios.

#### ***Primary Responsibilities:***

- To be the face of Teach for India at various events at colleges, companies, and conferences held across Mumbai, as well as conduct follow-ups with high-potential candidates.
- To lead research projects on various aspects connected to the Fellowship, Campus Ambassador, and Young Professional programs.
- To help make proposals for collaboration with media and understand how the overall media plan fits with Teach For India's recruitment and funding strategies.
- To assist with applicant follow-up.
- To conduct one big project of the intern's own choosing.
- To process any ad-hoc data management requests from the Recruitment Associates.
- To continuously evaluate all processes and structures existing among the recruitment team and assist in improving Teach for India's efforts.
- To assist in setting up and strategizing for any of the above.

## **Fellowship Selection Intern**

### ***Qualifications:***

This internship opportunity is only open to graduate students. Applicants must be proficient in MS Office (Word, Excel, and PowerPoint). An ideal candidate will possess strong organizational and communications skills, be detail-oriented, interact easily with others, demonstrate team leadership, and show willingness to learn and to embrace challenges.

### ***Primary Responsibilities:***

- Responsible for database management and ensuring efficient facilitation of data within the selection team.
- To set up and proactively participate in meetings.
- To review TFI applications based on TFI selection models.
- To participate in the selection process of TFI Fellows by conducting phone interviews.
- To schedule and conduct meetings within the team and with fellows.
- To analyze the previous year's data and results.

## **Impact Intern (Website & Video Editing)**

### ***Qualifications:***

This internship opportunity is only open to graduate students. The Impact Intern must be able to capture and edit digital video footage. In addition, (s)he should demonstrate an ability to work on multiple projects at once with a diverse range of people and to manage time well. An ideal candidate will have strong written and oral communications skills, be able to navigate and edit Google sites, think outside the box, and be open to professional feedback.

### ***Primary Responsibilities:***

- To strengthen Teach for India's knowledge management by brainstorming ways to streamline the capturing and sharing of our resources (videos, lesson plans, and others) across five cities and among 500 teachers.
- To manage knowledge on TFI's resource sharing website by collecting resources, uploading them, and making changes as necessary.
- To capture, compile and edit videos of Teach for India's teachers and students as well as upload and share them for teacher and staff development.

## **Impact Intern (Curriculum & Resources)**

### ***Qualifications:***

This internship opportunity is only open to graduate students. An ideal applicant will possess a solid ability to work on multiple projects simultaneously and with a diverse range of people, will have strong written and oral communications skills, and will demonstrate an ability to continuously grow and improve. This position is especially suited to candidates who are seeking to learn more about curriculum development, resource management and organization, and best practices research.

### ***Primary Responsibilities:***

- To research national and international curricula and teacher training.
- To strengthen Teach for India's knowledge management by brainstorming ways to streamline the capturing and sharing of resources across five cities and 500 teachers.

- To manage curricular resources in Mumbai (teacher resources and children’s books) as well as the allocation and distribution of resources to other cities.
- To manage knowledge on Teach for India’s resource sharing website by collecting resources, uploading them to the site, and making changes as necessary.
- To compile and edit video footage and upload and share it for teacher and staff development (only if skills allow – applicants to this position are not required to possess video editing knowledge).

**Schedule:**

Summer internship opportunity for up to 8 weeks (both part-time and full-time options available).

**Stipend/Assistance:**

Teach for India will offer a stipend of Rs. 2,000/month for part-time interns (20 hours/week) and Rs. 4,000/month for full-time interns (40 hours/week). Interns are responsible for obtaining their own housing and fulfilling visa requirements.

**To Apply:**

Students interested in applying for the **Alumni Impact Intern position** should send their resume/CV and cover letter to Sameena Ansari ([internship@teachforindia.org](mailto:internship@teachforindia.org)). Logistical inquiries (for example, regarding living or travel arrangements) should also be directed to Sameena Ansari.

Students interested in **any of the other internship positions** (e.g., Communications, Recruitment, Fellowship Selection, or Website & Video Editing/Curriculum & Resources Impact) should send their resume/CV and cover letter to Sonali Kothari ([internship@teachforindia.org](mailto:internship@teachforindia.org)), as well as direct any logistical inquiries to her.

**Website:**

<http://www.teachforindia.org>