

Field: Development Consulting
Name: Society for Technology and Action for Rural Advancement (TARA)
Location: Jhansi District, Uttar Pradesh, India
Name of Position: Capacity Building & Training Intern

Brief Description of Organization:

The Society for Technology & Action for Rural Advancement (TARA) is a social enterprise set up in 1985 in New Delhi, India. It is an "incubation engine" of the Development Alternatives Group, an organization which has provided development solutions in India and elsewhere. The vision of Development Alternatives Group is to create sustainable livelihoods broadly and to mobilize widespread action to eradicate poverty and regenerate the environment. TARA's mission is to build capacity, incubate business models, and manage processes to create economic, social, and environmental value on a large scale.

TARA enables the creation of livelihood support systems through training and capacity building for the rural poor and marginalized communities. TARA bundles support service packages, helps large corporations explore new markets, as well as aggregates the output of local producers and connects these groups to market opportunities for BOP access. Governments, large corporations and civil society networks benefit from TARA's expertise as a manager of large awareness creation, environmental action, community development, and service delivery programs in areas such as affordable housing, renewable energy, water management, sustainable agriculture, waste management, and recycling.

Information Specific to the Internship:

Capacity Building & Training Intern

Qualifications:

This internship opportunity is only open to graduate students. Ideal candidates will have some prior experience in capacity building and training.

Primary Responsibilities:

- Getting familiar with the institutional mandate and intervention areas, including visits to different locations and submission of status reports.
- Designing processes for implementation.
- Communication with trainees and other stakeholders.
- Designing and upgrading models.
- Strengthening the ongoing courses and developing new demand-driven courses.
- Stakeholder analysis.
- Identifying challenges and issues and designing solutions.
- Implementing post-training support methods.
- Market assessments.
- Monitoring information systems and documentation.
- Designing cost-benefit analysis as well as strategies for sustainability and scalability.
- Impact assessment.
- Developing a quality management system.

- Developing approaches for backward and forward linkages.

Schedule:

Summer internship opportunity of up to 8 weeks in duration.

Stipend/Assistance:

TARA is able to offer some assistance in arranging housing, meals, transportation, and cultural excursions. Contact the organization directly for more details regarding the types of support they can provide.

To Apply:

Send your resume/CV, cover letter, a copy of your academic transcript, and two letters of recommendation to Madhuban Pandey (mpandey@devalt.org, madhuban2004@gmail.com). Logistical inquiries (for example, regarding living or travel arrangements) may also be directed to Madhuban Pandey.

Website:

www.tara.in, www.devalt.org, www.taralivelihoodacademy.in